

**Cosumnes Community Services District
Full Time Salary Schedule**

		1	2	3	4	5	6	7	8	9 ^[2]
NON-REPRESENTED GROUP										
General Employee- Grade 1										
	Hourly	\$ 21.66	\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.33	\$ 27.65	\$ 29.03	\$ 29.75	
Non Exempt	Administrative Assistant									
Non Exempt	Logistics Technician									
Non Exempt	Preschool Teacher									
Non Exempt	Facilities Operations Technician									
Non Exempt	Park Ranger									
General Employee- Grade 2										
	Hourly	\$ 22.51	\$ 23.64	\$ 24.82	\$ 26.06	\$ 27.36	\$ 28.73	\$ 30.17	\$ 30.92	
Non Exempt	Building Maintenance Worker									
Non Exempt	Maintenance Worker I									
Non Exempt	Facilities Operations Technician, Sr.									
General Employee- Grade 3										
	Hourly	\$ 24.83	\$ 26.07	\$ 27.38	\$ 28.74	\$ 30.18	\$ 31.69	\$ 33.28	\$ 34.11	
Non Exempt	Administrative Specialist									
Non Exempt	Accounting Assistant									
Non Exempt	Building Maintenance Worker, Sr.									
Non Exempt	Communications Specialist									
Non Exempt	Golf Professional									
Non Exempt	Graphic Specialist									
Non Exempt	Public Education Officer									
Non Exempt	Recreation Coordinator									
Non Exempt	Plan Intake Coordinator									
Non Exempt	Sponsorship and Marketing Specialist									
General Employee- Grade 4										
	Hourly	\$ 27.18	\$ 28.54	\$ 29.97	\$ 31.47	\$ 33.04	\$ 34.69	\$ 36.43	\$ 37.33	
Non Exempt	Building Maintenance Worker, Sr. (HVAC)									
Administrative Support/Board Clerk/Confidential- Grade 1										
	Hourly	\$ 26.82	\$ 28.16	\$ 29.57	\$ 31.04	\$ 32.60	\$ 34.23	\$ 35.94	\$ 36.84	
Non Exempt	Accounting Specialist									
Non Exempt	GIS Specialist									
Non Exempt	Human Resources Specialist									
Administrative Support/Board Clerk/Confidential- Grade 2										
	Hourly	\$ 27.90	\$ 29.30	\$ 30.76	\$ 32.30	\$ 33.91	\$ 35.61	\$ 37.38	\$ 38.32	
Non Exempt	Assistant to Fire Chief									
Administrative Support/Board Clerk/Confidential- Grade 3										
	Hourly	\$ 29.30	\$ 30.76	\$ 32.30	\$ 33.91	\$ 35.61	\$ 37.38	\$ 39.25	\$ 40.24	
Non Exempt	Assistant to GM/Board Clerk									
Professional/Supervisor- Grade 1										
	Hourly	\$ 34.56	\$ 36.29	\$ 38.10	\$ 40.01	\$ 42.01	\$ 44.11	\$ 46.32	\$ 47.47	
Non Exempt	Golf Maintenance Supervisor									
Non Exempt	Accountant									
Non Exempt	Building Maintenance Supervisor									
Non Exempt	Park Ranger Supervisor									
Non Exempt	Landscape Assistant									
Non Exempt	Facilities Operations Supervisor									
Non Exempt	Recreation Supervisor									

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Professional/Supervisor- Grade 2										
Non Exempt	Landscape Architect-Associate	Hourly	\$ 37.23	\$ 39.10	\$ 41.05	\$ 43.11	\$ 45.26	\$ 47.53	\$ 49.90	\$ 51.15
Professional/Supervisor- Grade 3										
Exempt	EMS Division Performance and Development Coordinator, Asst	Monthly	\$ 7,206	\$ 7,566	\$ 7,945	\$ 8,342	\$ 8,759	\$ 9,197	\$ 9,657	\$ 9,898
Manager- Grade 1										
Exempt	Management Analyst	Monthly	\$ 6,347	\$ 6,664	\$ 6,997	\$ 7,347	\$ 7,715	\$ 8,100	\$ 8,505	\$ 8,718
Exempt	IT Business Systems Analyst									
Exempt	Public Relations Manager									
Manager- Grade 2										
Exempt	Park Maintenance Manager	Monthly	\$ 7,359	\$ 7,727	\$ 8,114	\$ 8,519	\$ 8,945	\$ 9,393	\$ 9,862	\$ 10,109
Exempt	Human Resource Analyst									
Exempt	Recreation Manager									
Exempt	Construction Project Manager									
Exempt	Fleet Manager									
Exempt	Budget Analyst, Sr.									
Exempt	Management Analyst, Sr.									
Manager- Grade 3										
Exempt	Facilities Manager	Monthly	\$ 7,876	\$ 8,270	\$ 8,684	\$ 9,118	\$ 9,574	\$ 10,052	\$ 10,555	\$ 10,819
Exempt	Finance Manager									
Exempt	Landscape Architect, Sr.									
Exempt	IT Manager ^[2]									
Manager- Grade 4										
Exempt	EMS Division Performance and Development Coordinator ^[2]	Monthly	\$ 8,149	\$ 8,556	\$ 8,984	\$ 9,433	\$ 9,905	\$ 10,400	\$ 10,920	\$ 11,193
Director- Grade 1										
Exempt	Parks and Recreation Director	Monthly	\$ 12,448	\$ 13,070	\$ 13,723	\$ 14,410				
Exempt	Human Resource Director									
Director - Grade 2										
Exempt	Chief Planning, Design, Construction	Monthly	\$ 13,625	\$ 14,306	\$ 15,021	\$ 15,772				
OTHER BARGAINING GROUPS										
Non Exempt	Fire Recruit	Hourly	\$ 32.73							
Management Employee Organization (MEO)										
Exempt	Battalion Chief	Monthly	\$ 12,712	\$ 13,348	\$ 14,015	\$ 14,716	\$ 15,452	\$ 16,225		
Exempt	Assistant Fire Chief	Monthly	\$ 14,945	\$ 15,692	\$ 16,477	\$ 17,301	\$ 18,166	\$ 19,074		
Local 522										
Non Exempt	Firefighter	Monthly	\$ 6,240	\$ 6,552	\$ 6,879	\$ 7,223	\$ 7,585	\$ 7,964	\$ 8,363	
Non Exempt	Fire Engineer	Monthly	\$ 7,224	\$ 7,585	\$ 7,964	\$ 8,363	\$ 8,781	\$ 9,220		
Non Exempt	Fire Captain	Monthly	\$ 7,964	\$ 8,362	\$ 8,781	\$ 9,220	\$ 9,681	\$ 10,165		
Non Exempt	Fire Inspector I	Monthly	\$ 5,739	\$ 6,025	\$ 6,327	\$ 6,643	\$ 6,975	\$ 7,324		
Non Exempt	Fire Inspector II	Monthly	\$ 6,767	\$ 7,105	\$ 7,460	\$ 7,833	\$ 8,225	\$ 8,636		
Non Exempt	General Equipment Mechanic I	Monthly	\$ 5,252	\$ 5,515	\$ 5,790	\$ 6,080	\$ 6,384	\$ 6,703	\$ 7,038	\$ 7,214

Salary Schedule Effective Date: 07/01/2020
 Revision Date: 07/01/2020

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Non Exempt	General Equipment Mechanic II	Monthly	\$ 5,790	\$ 6,080	\$ 6,384	\$ 6,703	\$ 7,038	\$ 7,390	\$ 7,760	\$ 7,954	
Teamsters - Full-time Unit											
Non Exempt	Park Maintenance Apprentice	Hourly	\$ 20.31	\$ 20.82	\$ 21.34	\$ 21.88					
Non Exempt	Park Maintenance Worker	Hourly	\$ 20.31	\$ 21.33	\$ 22.40	\$ 23.52	\$ 24.69	\$ 25.93	\$ 27.23		
Non Exempt	Park Maintenance Worker, Sr.	Hourly	\$ 23.56	\$ 24.73	\$ 25.97	\$ 27.27	\$ 28.63	\$ 30.06	\$ 31.57		
Teamsters - Supervisors Unit											
		Hourly	\$ 28.70	\$ 30.14	\$ 31.65	\$ 33.23	\$ 34.89	\$ 36.63	\$ 38.46		
Non Exempt	Landscape Maintenance Inspector										
Non Exempt	Park Maintenance Supervisor										
CONTRACTED											
Exempt	General Manager	Monthly	\$ 19,442	\$ 20,465	\$ 21,542	\$ 22,619					
Exempt	District Counsel	Monthly	\$ 22,768								
Exempt	Fire Chief	Monthly	\$ 19,434	\$ 20,457	\$ 21,533						
Exempt	Deputy Fire Chief	Monthly	\$ 18,509	\$ 19,483	\$ 20,508						
Exempt	Administrator of Parks and Recreation	Monthly	\$ 13,625	\$ 14,306	\$ 15,021	\$ 15,772					
Exempt	Chief Administrative Officer	Monthly	\$ 12,494	\$ 13,119	\$ 13,776	\$ 14,735	\$ 15,472	\$ 16,245			

[1] 2.5% COLA Added at Step 8 for all classifications except General Equipment Mechanic I/II

[2] Salary for current incumbents in the IT Manager and EMS Division Performance and Development Coordinator classifications are held at current top step rate as identified above until salary scale catches up or positions are vacated.