

Salary Schedule Effective Date: 07/01/2021
Revision Date: 07/16/2021

**Cosumnes Community Services District
Full Time Salary Schedule**

			1	2	3	4	5	6	7	8	9 ^[1]
Confidential - Manager- Grade 2			\$ 7,359	\$ 7,727	\$ 8,114	\$ 8,519	\$ 8,945	\$ 9,393	\$ 9,862	\$ 10,109	
Exempt	Construction Project Manager	Monthly									
Exempt	Fleet Manager										
Exempt	Human Resource Analyst										
Exempt	Management Analyst, Sr.										
Exempt	Park and Golf Operations Manager										
Exempt	Recreation Manager										
Exempt	Risk Manager										
Confidential - Manager- Grade 3			\$ 7,876	\$ 8,270	\$ 8,684	\$ 9,118	\$ 9,574	\$ 10,052	\$ 10,555	\$ 10,819	\$ 10,977
Exempt	Facilities Manager	Monthly									
Exempt	Finance Manager										
Exempt	IT Manager ^[1]										
Exempt	Landscape Architect, Sr.										
Confidential - Manager- Grade 4			\$ 8,149	\$ 8,556	\$ 8,984	\$ 9,433	\$ 9,905	\$ 10,400	\$ 10,920	\$ 11,193	\$ 11,822
Exempt	EMS Division Performance and Development Coordinator ^[1]	Monthly									
Confidential - Director- Grade 1			\$ 11,577	\$ 12,156	\$ 12,764	\$ 13,690					
Exempt	Engineering, Design and Development Director	Monthly									
Exempt	Finance Director										
Exempt	Human Resources Director										
Confidential - Director - Grade 2			\$ 12,448	\$ 13,070	\$ 13,723	\$ 14,410					
Exempt	Administrative Services Director	Monthly									
Exempt	Parks and Recreation Director										
OTHER BARGAINING GROUPS			\$ 33.46								
Non Exempt	Fire Recruit ^[2]	Hourly									
Management Employee Organization (MEO)											
Exempt	Battalion Chief	Monthly	\$ 12,712	\$ 13,348	\$ 14,015	\$ 14,716	\$ 15,452	\$ 16,225			
Exempt	Assistant Fire Chief	Monthly	\$ 14,945	\$ 15,692	\$ 16,477	\$ 17,301	\$ 18,166	\$ 19,074			
Local 522											
Non Exempt	Firefighter	Monthly	\$ 6,380	\$ 6,716	\$ 7,069	\$ 7,441	\$ 7,833	\$ 8,245	\$ 8,679	\$ 9,136	
Non Exempt	Fire Engineer	Monthly	\$ 7,404	\$ 7,794	\$ 8,204	\$ 8,636	\$ 9,090	\$ 9,569	\$ 10,072		
Non Exempt	Fire Captain	Monthly	\$ 8,163	\$ 8,592	\$ 9,045	\$ 9,521	\$ 10,022	\$ 10,549	\$ 11,104		
Non Exempt	Fire Inspector I	Monthly	\$ 5,881	\$ 6,191	\$ 6,517	\$ 6,860	\$ 7,221	\$ 7,601	\$ 8,001		
Non Exempt	Fire Inspector II	Monthly	\$ 6,935	\$ 7,300	\$ 7,684	\$ 8,089	\$ 8,514	\$ 8,962	\$ 9,434		
Non Exempt	General Equipment Mechanic I	Monthly	\$ 5,357	\$ 5,625	\$ 5,906	\$ 6,201	\$ 6,512	\$ 6,837	\$ 7,179	\$ 7,538	
Non Exempt	General Equipment Mechanic II	Monthly	\$ 5,906	\$ 6,201	\$ 6,511	\$ 6,837	\$ 7,179	\$ 7,537	\$ 7,914	\$ 8,310	
Teamsters - Full-time Unit											
Non Exempt	Park Maintenance Apprentice	Hourly	\$ 20.72	\$ 21.24	\$ 21.77	\$ 22.31					
Non Exempt	Park Maintenance Worker	Hourly	\$ 20.72	\$ 21.76	\$ 22.85	\$ 23.99	\$ 25.19	\$ 26.45	\$ 27.77		
Non Exempt	Park Maintenance Worker, Sr.	Hourly	\$ 24.03	\$ 25.23	\$ 26.49	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.20		
Teamsters - Supervisors Unit			\$ 29.27	\$ 30.74	\$ 32.27	\$ 33.89	\$ 35.58	\$ 37.36	\$ 39.23		
Non Exempt	Landscape Maintenance Inspector	Hourly									
Non Exempt	Park Maintenance Supervisor										
CONTRACTED											
Exempt	Administrator of Parks and Recreation	Monthly	\$ 13,843	\$ 14,535	\$ 15,261	\$ 16,024					
Exempt	Chief Administrative Officer	Monthly	\$ 12,694	\$ 13,329	\$ 13,996	\$ 14,971	\$ 15,720	\$ 16,505			
Exempt	Chief of Planning, Design, and Construction	Monthly	\$ 13,843	\$ 14,535	\$ 15,261	\$ 16,024					
Exempt	Deputy Fire Chief	Monthly	\$ 18,805	\$ 19,795	\$ 20,836						
Exempt	District Counsel	Monthly	\$ 23,132								
Exempt	Fire Chief	Monthly	\$ 19,745	\$ 20,784	\$ 21,878						
Exempt	General Manager / Chief Executive Officer	Monthly	\$ 19,753	\$ 20,792	\$ 21,886	\$ 22,981					

[1] Salary for current incumbents in the IT Manager and EMS Division Performance and Development Coordinator classifications are held at current top step rate as identified above until salary scale catches up or positions are vacated.

[2] Per agreement with Local 522, Fire Recruit salary shall be set at 10% below Step 1 firefighter.