

## ORGANIZATIONAL MISSION, VISION, AND VALUES

Policy # **1010**  
Original Effective Date: 04/05/1994  
Revision Date: 01/15/2020  
Type of Policy:  BOARD  DISTRICT  FIRE  PARKS

### **POLICY**

1010.1 The Cosumnes Community Services District (“District”) Board of Directors (“Board”) shall provide a clear, meaningful vision, mission, and values for the organization to motivate employees and give them a common sense of purpose.

### **PURPOSE AND SCOPE**

1010.2 To guide District employees, as well as partners, contractors, and subcontractors in their daily activities and provide them with a sense of direction, purpose, and achievement for the long term; to plainly state District values and motivate employees to reach higher and farther. Vision, mission, and values are key components of leadership: leadership is the ability to articulate a vision, embrace the values of that vision, and nurture an environment where everyone can reach the District’s goals and satisfy their personal need for growth.

1010.3 This policy applies to all District elected officials, executives, employees, interns, volunteers, contractors, vendors, suppliers, members of the public, and other persons who participate in District programs and services.

### **APPLICATION / PROCEDURE**

1010.4 Definitions:  
a. None

1010.5 The Board is responsible for developing and adopting the District vision, mission, and values statements.

1010.6 The Department Head is responsible for developing the individual Department vision and mission statements to be adopted by the Board of Directors.

### **REFERENCES**

1010.7 Cosumnes Community Services District Vision -  
A regional leader dedicated to providing superior fire, emergency medical and parks and recreation services that enrich community and save lives.

1010.8 Cosumnes Community Services District Mission -  
To enhance the quality of life for those residing in, doing business in and visiting the community. The CSD strives to provide balanced services to all areas of the community and save lives.