

SIDE LETTER AGREEMENT TO THE CURRENT CONTRACT AGREEMENT
Between the Cosumnes Community Services District (CSD)
And
Teamsters, Local 853 Supervisory Unit
(SL-853-2019-1)

The Teamsters Local 853 Supervisory Unit and representatives of the Cosumnes Community Services District (CSD) have met and conferred in good faith and have reached an agreement to establish the following changes to Section 8.1.1 of the Memorandum of Understanding (MOU) between the Teamsters and the District.

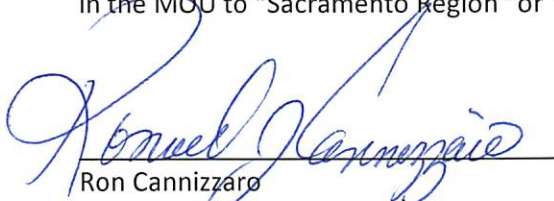
- Currently, employees enrolled in the PERS Select medical plan pay the following monthly premiums:

PERS Select
Employee Only **\$76.85**
Employee + One Dependent **\$153.70**
Employee + 2 Dependents **\$199.81**


District and Teamsters Local 853 Supervisory Unit agree that for the 2020 Plan Year employees enrolled in the PERS Select medical plan will pay the following monthly premiums:

PERS Select
Employee Only **\$0**
Employee + One Dependent **\$0**
Employee + 2 Dependents **\$0**

- The provisions referenced above will be in effect from January 1, 2020 through December 31, 2020. Absent agreement by the parties to renew and continue these employee premium contributions beyond December 31, 2020, the premium contribution amounts will default back to the provisions described in Section 8.1.1 of the MOU between the District and the Teamsters Local 853 Supervisory Unit.
- District and Teamsters Local 853 Supervisory Unit acknowledge that CalPERS Circular Letter 600-006-19 informed the District that CalPERS public agency pricing regions will be reduced from five to three regions effective January 1, 2020. As a result, the District has been placed in Region One, which consists of 43 Northern California counties. Effective January 1, 2020 all references in the MOU to "Sacramento Region" or "Sacramento Area" will be replaced with "Region One."



Ron Cannizzaro
Business Representative
FOR THE TEAMSTERS LOCAL 853 SUPERVISORY UNIT



Joe Ambrosini
FOR THE COSUMNES COMMUNITY
SERVICES DISTRICT