

**COSUMNES COMMUNITY SERVICES DISTRICT
REGULAR BOARD MEETING – 6:30 PM
WEDNESDAY, MARCH 4, 2020
MINUTES**

REGULAR BOARD MEETING – 6:30 PM

ATTENDANCE

Directors present included Gil Albiani, Rod Brewer, Jim Luttrell and Jaclyn Moreno. Director Orlando Fuentes was absent and excused. Director Brewer joined the meeting at 6:38 p.m.

General Manager Josh Green, Fire Chief Mike McLaughlin, Chief Administrative Officer Nitish Sharma and District Counsel Sigrid Asmundson were also present.

A. CALL TO ORDER/PLEDGE OF ALLEGIANCE

1. Vice President Luttrell called the meeting to order at 6:34 p.m.
2. Captain Julie Rider introduced the Elk Grove and Galt CERT Program and Program Coordinator June Cochran. Members of CERT led the Pledge of Allegiance.
3. A moment of silence was observed to honor for Retired Galt Fire Chief Templeton.

B. ANNOUNCEMENTS/PRESENTATION

None

C. COMMUNICATIONS FROM THE PUBLIC

Mr. Mark Graham addressed the Board and presented a video about the smart phones radiation effects on people.

D. CONSENT CALENDAR

4. Approve the February 19 Regular Board Meeting Minutes.
5. Approve Resolution No. 2020-15, Intention to Annex Territory to Community Facilities District No. 1 (Elk Grove Fire Protection).

Director Brewer moved to approve consent items 4 and 5; seconded by Director Moreno, vote was unanimous.

E. PUBLIC HEARINGS

None

F. STAFF REPORTS

6. **SUBJECT:** Full-time Unrepresented Employee Classification and Compensation Study and Approval of Resolution Adopting Part-time and Full-time Salary Schedules.

Human Resources Director Joe Ambrosini presented the staff report.

RECOMMENDATIONS:

1. Approve the Final Classification Study by Koff and Associates, including job description updates and revisions, in Attachment A.
2. Approve the Final Compensation Study Report as recommended by Koff and Associates in Attachment B.
3. Adopt resolution 2020-16 authorizing revisions to the 2020 Full-Time Employee Salary Schedules effective March 16, 2020, and the Part-Time Employee Salary Schedules effective January 1, 2020.
4. Authorize staff to continue working with Koff and Associates on an as needed basis to conduct any outstanding desk audits.

Mr. Chris Schamber addressed the Board and commented on how thankful he was for all the dialogue and collaborations during this process, and recommended the Board accepts staff's recommendations.

After deliberating Director Albiani moved to accept staff's recommendations 1, 2, 3 and 4; seconded by Director Brewer, vote was unanimous.

G. INFORMATIONAL ITEMS

7. Note from resident thanking Park Operations Worker Al Sanchez for taking great care of the facility he was working at (Fales Park).
8. Note from resident thanking Park Operations Worker Billy Daniels for the continued support and great service offered when working with the Elk Grove Garden Club.
9. Note thanking Parks Operations for replacing the trash cans at Johnson Park.

H. BOARD OF DIRECTORS BUSINESS

10. City of Elk Grove Liaison
11. City of Elk Grove Two by Two
12. City of Galt Liaison
13. City of Galt Two by Two
14. Elk Grove Cosumnes Cemetery District Two by Two
15. Elk Grove USD Two by Two
16. Senior Center Board
17. Elk Grove Historical Society
18. Elk Grove Chamber of Commerce
19. Galt Chamber of Commerce
20. Diversity Work Group
21. Northern California Special Districts Insurance Authority
22. Fire Communications Center
23. Sacramento County Treasury Oversight Committee
24. Miscellaneous Reports
25. Meeting/Event Approval
26. Meeting/Event Report

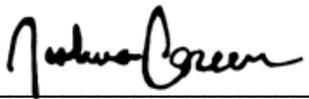
H. IDENTIFICATION OF ITEMS FOR FUTURE MEETING

Director Moreno reminded all that March is Women History Month and highlighted two women in history: Molly Williams the first known female firefighter in the United States and Sarah Davis who in December 2019 was hired as the first female Chief Park Ranger in Yellowstone National Park.

I. ADJOURNMENT

With no further business, the meeting was adjourned at 7:15 p.m.

Approved: 
Board President

Attest: 
Secretary to the Board