

Approved:

COSUMNES COMMUNITY SERVICES DISTRICT
2012 EMPLOYEE SALARY SCHEDULE

Job Title	Min.						Max. Step 7
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
A							
Accountant	4,248	4,460	4,683	4,917	5,163	5,422	5,693
Accounting Specialist II	3,549	3,726	3,912	4,108	4,313	4,529	4,756
Accounting Specialist I	3,081	3,235	3,397	3,567	3,745	3,933	4,129
Administrative Analyst	4,641	4,873	5,117	5,372	5,641	5,923	6,219
Administrative Specialist II	3,549	3,726	3,912	4,108	4,313	4,529	4,756
Administrative Specialist I	3,081	3,235	3,397	3,567	3,745	3,933	4,129
Assistant to General Manager/Clerk	3,615	3,795	3,985	4,184	4,394	4,613	4,844
B							
Battalion Chief	8,595	9,024	9,476	9,949	10,447		
Building Maintenance Supervisor	3,390	3,560	3,738	3,925	4,121	4,327	4,543
Building Maintenance Worker II	3,237	3,399	3,569	3,747	3,934	4,131	4,338
Building Maintenance Worker I	2,376	2,495	2,620	2,751	2,889	3,033	3,185
C							
Chief of Planning, Design & Construction	7,219	7,580	7,959	8,357	8,775	9,213	9,674
E							
EMS Div. Performance & Development Coordinator	7,303	7,668	8,051	8,454	8,877	9,320	9,786
F							
Facilities Manager	5,210	5,470	5,744	6,031	6,333	6,649	6,982
Fire Captain	6,733	7,070	7,423	7,794	8,184		
Fire Engineer	6,108	6,413	6,734	7,071	7,424		
Firefighter	5,540	5,817	6,108	6,413	6,734		
Fire Inspector II	5,666	5,949	6,247	6,559	6,887		
Fire Inspector I	4,805	5,045	5,297	5,562	5,840		
Fire Marshal/Assistant Fire Chief	9,480	9,954	10,451	10,974	11,523		
G							
General Equipment Mechanic III (Fire)	5,082	5,336	5,603	5,883	6,177	6,486	6,810
General Equipment Mechanic II (Fire)	4,629	4,860	5,103	5,358	5,626	5,907	6,203
General Equipment Mechanic I (Fire)	4,493	4,718	4,953	5,201	5,461	5,734	6,021
GIS Coordinator	4,441	4,663	4,896	5,141	5,398	5,668	5,951
GIS Technician	3,689	3,874	4,067	4,271	4,484	4,708	4,944
Golf Course Manager	4,215	4,426	4,647	4,879	5,123	5,379	5,648
Golf Professional	3,549	3,726	3,912	4,108	4,313	4,529	4,756
Graphics Specialist II	4,147	4,354	4,572	4,801	5,041	5,293	5,557
Graphics Specialist I	3,549	3,726	3,912	4,108	4,313	4,529	4,756
H							
Human Resource Manager	5,710	5,996	6,296	6,610	6,941	7,288	7,652
Human Resources Analyst	4,147	4,354	4,572	4,801	5,041	5,293	5,557
I							
Information Systems Manager	5,914	6,210	6,520	6,846	7,188	7,548	7,925
Information Systems Technician	3,549	3,726	3,912	4,108	4,313	4,529	4,756
L							
Landscape Architect-Associate	4,639	4,871	5,114	5,370	5,639	5,921	6,217
Landscape Architect-Senior	5,965	6,263	6,576	6,905	7,250	7,613	7,993
Landscape Assistant/Assistant Landscape Architect	4,116	4,322	4,538	4,765	5,003	5,253	5,516
Landscape Construction/SWPPS Inspector	5,053	5,305	5,571	5,849	6,141	6,449	6,771
Logistics Technician	3,063	3,217	3,377	3,546	3,724	3,910	4,105
M							
Maintenance Lead	2,376	2,495	2,620	2,751	2,889	3,033	3,185
Management Analyst-Senior	5,565	5,843	6,136	6,442	6,765	7,103	7,458
Management Analyst	5,172	5,431	5,702	5,988	6,287	6,601	6,931
P							
Park Maintenance Manager	5,210	5,470	5,744	6,031	6,333	6,649	6,982
Park Superintendent	5,631	5,913	6,208	6,519	6,845	7,187	7,546
Park Maintenance Supervisor	3,390	3,560	3,738	3,925	4,121	4,327	4,543
Park Maintenance Worker II	3,237	3,399	3,569	3,747	3,934	4,131	4,338
Park Maintenance Worker I	2,376	2,495	2,620	2,751	2,889	3,033	3,185
Plan Intake Coordinator	4,620	4,851	5,094	5,348	5,616	5,897	6,191
Preschool Teacher	2,320	2,436	2,558	2,686	2,820	2,961	3,109
Public Education Officer (Fire)	3,063	3,217	3,377	3,546	3,724	3,910	4,105
Public Information Officer	3,943	4,140	4,347	4,564	4,792	5,032	5,283
R							
Recreation Coordinator II	3,549	3,726	3,912	4,108	4,313	4,529	4,756
Recreation Coordinator I	3,081	3,235	3,397	3,567	3,745	3,933	4,129
Recreation Superintendent	5,631	5,913	6,208	6,519	6,845	7,187	7,546
Recreation Supervisor III	5,209	5,469	5,743	6,030	6,332	6,648	6,981
Recreation Supervisor II	4,620	4,851	5,094	5,348	5,616	5,897	6,191
Recreation Supervisor I	4,147	4,354	4,572	4,801	5,041	5,293	5,557

Cosumnes Community Services District
Part-time Pay Scale

Group	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5	Assistant Pool Manager	\$11.80	\$12.39	\$13.01	\$13.66	\$14.35	\$15.07
1	Information Systems Technician	\$18.20	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23
6	Lead Lifeguard	\$10.45	\$10.97	\$11.52	\$12.10	\$12.70	\$13.34
7	Lifeguard	\$8.89	\$9.34	\$9.80	\$10.29	\$10.81	\$11.35
4	Maintenance Aide	\$12.06	\$12.67	\$13.30	\$13.97	\$14.66	\$15.40
6	Office Specialist I	\$10.45	\$10.97	\$11.52	\$12.10	\$12.70	\$13.34
5	Office Specialist II	\$11.80	\$12.39	\$13.01	\$13.66	\$14.35	\$15.07
3	Pool Manager	\$13.94	\$14.63	\$15.36	\$16.13	\$16.94	\$17.79
Other	Recreation Instructor	\$22.00	\$23.10	\$24.25	\$25.50	\$26.75	\$28.09
8	Recreation Leader I	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72	\$10.21
7	Recreation Leader II	\$8.89	\$9.34	\$9.80	\$10.29	\$10.81	\$11.35
6	Recreation Leader III	\$10.45	\$10.97	\$11.52	\$12.10	\$12.70	\$13.34
4	Recreation Specialist	\$12.06	\$12.67	\$13.30	\$13.97	\$14.66	\$15.40
5	Site Director	\$11.80	\$12.39	\$13.01	\$13.66	\$14.35	\$15.07
1	Sr. Recreation Specialist	\$18.20	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23
6	Water Safety Instructor	\$10.45	\$10.97	\$11.52	\$12.10	\$12.70	\$13.34
2	Youth Development Instructor	\$14.33	\$15.05	\$15.80	\$16.59	\$17.42	\$18.29
Other	Youth Sports Official	\$12.00	\$12.60	\$13.25	\$13.90	\$14.60	\$15.33

"Recreation Instructor" also includes the following classification listed on the 2010 approved revisions:

- Adult Sports Official
- Leisure Instructor

*Classifications and titles updated only, no monetary changes to pay groups have been made.