

SIDE LETTER AGREEMENT
between the Cosumnes Community Services District (CSD)
and
the Management Employees Organization (MEO)
Amending the following terms of the October 1, 2013- June 30 2017 Contract Between the
Parties

The contract language change shown below through strikeouts and highlighting of new language represents an agreement reached following ratification and approval.

APPENDIX "A"
COSUMNES COMMUNITY SERVICES DISTRICT
EMPLOYEE INSURANCE BENEFITS

C. Monthly Premiums

1. Medical Insurance

- a. ~~The District shall pay, if actually required, a maximum of 80% of the applicable monthly premium for medical insurance coverage. District contribution shall be based off of the CalPERS published rates; by category tied to the lesser of either the Kaiser or the Blue Shield rate.~~
- b. The employee shall pay any difference between the District's obligation and the actual premium of insurance selected by the employee. The employee contribution shall be made on a pre-tax basis through the Cafeteria Plan.
- c. Should the annual premium increase, in any year, by more than ten percent (10%) over the prior year, the District may select another plan after consultation with MEO.
- d. In no case shall the District's monthly obligation exceed the premium rate established by the District vendor each year.

Deleted: Tier I Unit Members. ¶
¶
Effective February 1, 2014 ¶

DATED: 3/11/16


Kevin McLean, Unit Representative
FOR THE MANAGEMENT EMPLOYEE
ORGANIZATION (MEO)

DATED: 3/14/16


Tracey Hansen, Fire Chief
FOR THE COSUMNES COMMUNITY
SERVICES DISTRICT