

SIDE LETTER AGREEMENT
between the Cosumnes Community Services District (CSD)
and
Cosumnes Chapter of IAFF Sacramento Area Firefighter, Local 522
Amending the Contract Between the Parties for 2015 - 2018

The contract language change shown below through strikeouts of language being replaced and highlighting of new language represents an agreement reached following the ratification and approval of the Contract implemented effective 7/1/15.

8.3 Optional Cash Out ~~Bank~~

Optional Cash Out

Maximum Additional Hours Per Year for Cash Out	Maximum Hours for Cash out per Month
18	1-3 Hours
36	1-3 Hours

~~* Fiscal Year 13/14 leave cash out available January 1, 2014 through June 30, 2014.~~

~~8.3.1 For Fiscal Year 2013/2014, members of 522 may elect, at their option, to cash out an additional 1-3 hours of vacation per month at their straight-time rate, for a total of 18 hours, beginning January 1, 2014. Hours may be cashed out in either equal monthly or in one lump sum. The monthly payment option will come with regular payroll. Employees electing lump sum payment for Fiscal Year 2013/2014 will be paid in November of 2014. Employees must notify the District of the intent to cash out no later than November 1, 2013.~~

~~8.3.1~~

8.3.2 For Fiscal Year 2014/2015 Each Fiscal Year for the term of this agreement (2015-2018), members of 522 employees may elect, at their option, to cash out an additional 1-3 hours of vacation per month at their straight-time rate, for a total of 36 hours, ~~beginning July 1, 2014.~~ Hours may be cashed out in either equal monthly or in one lump sum. The monthly payment option will come with regular payroll. The lump sum payment for ~~Fiscal Year 2014/2015~~ will be paid in November of ~~2015~~ each year. Employees must notify the District of the intent to cash out prior to the start of each fiscal year, no later than June 30th of each year, 2014.

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Note: Employees may not cash out more leave than accrued at the time of cash out.

DATED: 6/12/16

Chris McNay
Chris McNay, Unit Representative
FOR THE SACRAMENTO AREA
FIRE FIGHTERS, LOCAL 522

DATED: 6/14/16

Tracey Hansen
Tracey Hansen, Fire Chief
FOR THE COSUMNES COMMUNITY
SERVICES DISTRICT

DRAFT